



ADVANCING
CULTURAL
COMPETENCY
CERTIFICATE

"This sticker design was created to describe the Advancing Cultural Competency (ACCC) Program. It is intended for people to understand that even though everyone comes from various backgrounds, they all deserve respect, no matter what their life experiences are.

The gradient black to beige/khaki shade border on the top and the bottom of the image, symbolizes the variations of skin tones amongst our campus community. This is to remind us that people come in all shades and should be respected.

The multicolored triangles symbolize the multiplicity of aspects that one person holds. These aspects overlap and are colorful because they are to show that a person's life experience is a result of their intersecting identities. Looking at the colors, they can mean something different for other people because of how they are socialized within their own culture.

The large triangle is to represent the lower end of a diamond. Like any coal put under pressure, they become diamonds. This is a portrayal of the resilience of an individual's experiences and how they come to be the person that they are.

The lavender on the sides of the diamond represents the ACCC participants as allies. This is to show that ACCC participants are actively supporting members of the campus community and are on the sidelines helping to guide and push them to success. This also demonstrates that rather than adding to the pressure, allies are the cushion for those in need of support and they respect everyone's experiences."

Certificate/Sticker Design by Artist, **Morgan Hernandez:**