

Annual Compliance Training for Employees
2025/2026 Academic Year

Course Title	Platform	Due Date	Frequency	Responsible Office	Duration
ODE-Title IX	Live	October 18, 2025	Annual	ODE	60 minutes
CIT- annual-Cyber Security	KnowBe4	October 31, 2025	Annual	CIT	30 minutes
Sexual Harassment Prevention	Biz Library	October 31, 2025	Annual	HR	55 minutes
Title VI for Employees	Biz Library	October 31, 2025	Annual	HR	30 minutes
Ethics Refresher Course	Biz Library	December 31, 2025	Biannual	HR	30 minutes
Child Abuse Reporting	Biz Library	May 31, 2026	Annual	HR	20 minutes
Emergency Information	Biz Library	May 31, 2026	Annual	EHS	15 minutes
FERPA	Biz Library	May 31, 2026	Annual	HR	5-7 minutes
HazCom/Right to Know/GHS	Biz Library	May 31, 2026	Annual	EHS	25 minutes
Internal Controls	Biz Library	May 31, 2026	Annual	HR	5-7 minutes
Workplace Substance Abuse Awareness	Biz Library	May 31, 2026	Annual	HR	12 minutes
Workplace Violence Prevention	Biz Library	May 31, 2026	Annual	HR	22 minutes