LEADERSHIP PROGRAM 2021

Summary:

This Leadership Program was developed as a way to offer leadership training and campus-level certificates online.

Process:

First, This program was split into three different tracks: Leadership Overview, People-Centered, and Organization Centered. This was done so participants can use this program to cater to their specific needs and goals. These tracks and courses were chosen from LinkedIn Learning. They were chosen using three criteria: the lengths of each course being around one hour long, the popularity of the course, and how recent the course was created or updated. These measures were crucial in creating worthwhile tracks with long shelf-lives.

Possible uses:

Supplemental work as a part of the Live Leadership Training

A Program for individuals new to or interested in leadership going forward, as a part of succession planning

A way to earn Professional Development (PD) credits for student leaders on campus.

Topics covered in each track are listed below. Scroll to see individual course listings.

Track 1: Leadership Overview

The leadership track provides a general overview of many topics considered crucial to a good leader.

Topics:

- leadership skills
- diversity and inclusion
- executive leadership
- meeting skills
- organizational leadership
- teams and collaboration

Track 2: People-Centered Leadership

The people track enables participants to lead individuals and groups of people more effectively, dealing with the human-side of the business more.

Topics:

- coaching and mentoring
- communication
- teams and collaboration
- talent management
- diversity and inclusion
- management skills

Track 3: Organization-Centered Leadership

The business track works to solve real-life business problems thereby supporting the business while providing each individual participant with increased expertise in an area previously unknown to them.

Topics:

- business strategy
- executive leadership
- decision making
- crisis management
- nonprofit management
- executive leadership
- meeting skills

Track 1: Leadership Overview

The leadership track provides a general overview of many topics considered crucial to a good leader. Developing Your Leadership Philosophy and Inclusive Leadership are courses that are on all track lists and are required. Choose 4 more courses to complete the certificate.

Complete 6 out of 10:

1. Developing Your Leadership Philosophy
2. Inclusive Leadership
3. Leadership Fundamentals
4. Leadership Foundations: Leadership Styles and Models
5. Skills for Inclusive Conversations
6. Leading Productive Meetings
7. Leading Effectively
8. Leading with Innovation
9. Leading and Working in Teams
10. Collaborative Leadership

Track 2: People-Centered Leadership

The people track enables participants to lead individuals and groups of people more effectively, dealing with the human-side of the business more. Developing Your Leadership Philosophy and Inclusive Leadership are courses that are on all track lists and are required. Choose 4 more courses to complete the certificate.

Complete 6 out of 10:

1. Developing Your Leadership Philosophy
2. Inclusive Leadership
3. Coaching Skills for Leaders and Managers
4. Being a Good Mentor
5. Communicating with Confidence
6. Leading and Working in Teams
7. Leading Your Org on a Journey to Allyship
8. Interpersonal Communication
9. Creating a Culture of Collaboration
10. Human-Centered Leadership

Track 3: Organization-Centered Leadership

The organization track works to solve real-life business problems thereby supporting the business while providing each individual participant with increased expertise in an area previously unknown to them. Developing Your Leadership Philosophy and Inclusive Leadership are courses that are on all track lists and are required. Choose 4 more courses to complete the certificate.

Complete 6 out of 10:

1. Developing Your Leadership Philosophy
2. Inclusive Leadership
3. Transitioning from Manager to Leader
4. Critical Thinking for Better Judgment and Decision-Making
5. Decision-Making Strategies
6. Managing in Difficult Times
7. Executive Leadership
8. Executive Presence on Video Conference Calls
9. Leading Productive Meetings
10. Leading Productive One-on-One Meetings