

Department of Communication
COMN/INTD 395: Internships

Internship Learning Agreement
Creating Learning Objectives

Objective: The purpose of the learning objectives is for you to begin your internship setting specific goals for the experience. The goals you articulate should include both professional and personal objectives.

Guidelines: For the Learning Agreement, you must list three to five learning objectives for your internship experience. Thus, prior to creating the Agreement, you should take some time and engage in some self-reflection about what you hope to accomplish during your internship. You should identify 1-2 goals for each of the following learning objectives. Some categories might have even more, but do not overwhelm yourself. The categories for your learning objectives should include:

1. **Task Skill Objective:** Skills and/or tasks related to your internship or professional aspirations
2. **Portfolio Objective:** Ways you believe you need to add to or improve your portfolio
3. **Relational Skill Objective:** Specific communication or relational skills you would like to develop in the professional environment
4. **Other Objective:** Other professional or personal goals (e.g., increasing your network by 3 people or personal and professional time management skills)
5. **Theory Objective:** Specific communication theories or concepts you want to apply or connect to your internship experience

Again, for each learning objective, identify 1-2 goals.

NOTE: if you have done multiple internships, please see Dr. Herman to discuss alternative learning objectives if you feel this would be appropriate.